

KIRIU Personnel Changes of Directors & Managers (April 1, 2025)

We would like to inform you of the following matter.

1. Personal Change of Board Directors as of April 1, 2025

氏名	発令後	発令前
Tomo Tozawa	Executive Director (Pert time)	SUMITOMO CORPORATION

Note) Koichi Yasuda and Hideyuki Nagaoka resigned from the Board of Directors.

2. Personal Changes of Executive Officers (Vice Presidents) as of April 1, 2025

氏名	発令後	発令前
Kazumitsu Takeoka	Representative Director, President and CEO In charge of Operational Process Reforms Promotion Dept., IKKI SEISAN Promotion Dept., Casting Engineering Dept., Machine Engineering Dept., Production Control Dept., Quality Assurance Dept., Ashikaga Plant	Representative Director, President and CEO In charge of Quality Assurance Dept., and Operational Process Reforms Promotion Dept.
Shohei Yoshida	Senior Vice President In charge of Corporate Planning Dept., Profit Management Dept., HR & GA Dept., Sales & Marketing Dept., Purchasing Dept., Marketing Dept.	Senior Vice President In charge of Corporate Management Dept, HR & General Affairs Dept., Sales & Marketing Dept. and Purchasing Dept.

Note) Hiroaki Ogasawara Senior Vice President and Koichi Yasuda Vice President will leave their posts. Ogasawara will assume the position of Kiriu Mexicana's President, and Yasuda of Ashikaga Plant Manager.

3. Personal Changes of General Managers as of April 1, 2025

氏名	発令後	発令前
Naohiko Otaki	Assistant Vice President In charge of Corporate Planning Dept., Profit Management Dept.	Assistant Vice President (Corporate Officer) Concurrently GM of Corporate Management Dept.
Hiroyuki Kamiyama	Accounting Fellow of Profit Management Dept.	Accounting Fellow of Corporate Management Dept. (Corporate Officer)
Yohei Shinoda	Assistant Vice President Concurrently GM of HR & GA Dept.	Assistant Vice President (Corporate Officer) Concurrently GM of HR & GA Dept.
Yoshiro Matsushita	Assistant Vice President Concurrently GM of Purchasing Dept.	Assistant Vice President (Corporate Officer) Concurrently GM of Purchasing Dept.
Takashi Hashimoto	Assistant Vice President Concurrently GM of Operational Process Reforms Promotion Dept., and IKKI SEISAN Promotion Dept.	GM of Operational Process Reforms Promotion Dept. (Corporate Officer)

Toshihiro Nakazawa	Assistant Vice President In charge of Casting Engineering Dept., Machine Engineering Dept., Production Control Dept.	AMA COLDWATER MANUFACTURING.INC (Manager on temporary assignment) (Corporate Officer)
Kazuhiro Hiramoto	GM of Corporate Planning Dept.	DGM of Corporate Planning Dept.
Masaru Nishiyama	GM of Profit Management Dept.	DGM of Profit Management Dept.
Chiho Tano	GM of Marketing Dept., Concurrently DGM of Sales & Marketing Dept.	DGM of Sales & Marketing Dept.
Toshikazu Okamura	Fellow of Research & Development Dept., Marketing Dept., Casting Engineering Dept., Machine Engineering Dept.	Fellow of Research & Development Dept.
Nobuhiro Yasumuro	DGM of Research & Development Dept.	Senior Manager of Research & Development Dept.
Ryotaro Iiyama	GM of Quality Assurance Dept., Manager of Parts Quality Assurance section., and Plant Quality Assurance section	GM of Quality Assurance Dept.
Masaki Toda	GM of Casting Dept., Manager of Plant Management section	GM of Casting Dept.
Naoki Kurihara	GM of Machine Dept., Concurrently Manager of Machine Engineering section	GM of Machine Dept.
Eiji Kimura	P.T ASAMA INDONESIA MANUFACTURING (Manager on temporary assignment)	KIRIU MEXICANA S.A. DE C.V. (Manager on temporary assignment)

End

<p>For inquiries, please contact: Kiri Corporation HR &amp; GA Dept. Yohei Shinoda TEL : 0284-62-2321</p>
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